



ISO 9001 : 2015 CERTIFIED

ANTI CORRUPTION AND ANTI BRIBERY POLICY

Mithals International Movers Pvt. Ltd. is committed to lead the relocation and industry by taking a clear stand against bribery and corruption. By doing so, Mithals International will protect the best interests of the industry, its our trade partners and customers and pledge to abide by the highest ethical standards.

What is Bribery?

Bribery is offering, promising, giving, accepting or soliciting of an advantage as an inducement for action. It is illegal, and it is a breach of trust.

A bribe is an inducement or reward offered, promised or provided in order to gain a commercial, contractual, regulatory or personal advantage.

MITHALS INTERNATIONAL MOVERS PVT. LTD. will not tolerate Bribery and Corruption in any form.

Corruption, bribery or attempted bribery is unacceptable. This applies whether offering a bribe, or accepting a bribe. It is against Mithals International's core values of conducting business to the highest legal, moral and ethical standards.

Bribery and corruption are covered by various international laws and statutes. These laws often require companies (service providers and trade partners) to have rigorous, pro-active measures in place to detect and prevent corrupt practices.

CHARTER STATEMENT

We insist that all our service providers commit to legal and ethical behavior, and to refrain from doing anything that will harm the interests of our customers or the industry.

Undertaking by all service providers with immediate effect

We also ask our service providers to take steps to ensure they are fully informed of applicable regulations and will monitor their employees and business partners to ensure full and continual compliance.

Legal compliance

Our service providers will ensure that they are aware of all applicable laws countering bribery and corruption in all the jurisdictions in which they operate, and that they will obey and uphold those laws.



MITHALS INTERNATIONAL MOVERS PVT. LTD.
F-3/7 Okhla Industrial Area, Phase I, New Delhi- 110020, India
Tel: +91 11 26817185; Fax: +91 1126817186
Email: sales@mithalsindia.com



URS is a member of Registrar of Standards (Holdings) Ltd.



ISO 9001 : 2015 CERTIFIED

Ethical Behaviour

As a demonstration of its commitment, we ask our service providers to pledge to take a zero-tolerance approach to bribery and corruption. Our service providers will act professionally, fairly and with the utmost integrity in all business dealings and relationships. This will apply wherever they operate.

Commitment to the values of FIDI

This Charter will be formally integrated into the FIDI FAIM Quality Standard and includes core elements of the FIDI Anti Bribery and Anti Corruption Charter.

Service Provider Code of Conduct

By agreeing and committing to ethical behaviour as a service provider for Mithals International, undertakes to:

1. Never engage in any form of bribery, either directly or through any third party.
2. Never offer or make an improper payment, or authorize an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world.
3. Never attempt to induce an individual, or a local or foreign official to act illegally or improperly.
4. Never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions, in connection with the procurement of business or the award of a contract.
5. Never offer or give any gift or token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favour.
6. Never accept any gift from any business partner if there is any suggestion that a return favour will be expected or implied.
7. Never facilitate payments to obtain a level of service, which one would not normally be entitled to.
8. Never disregard or fail to report any indication of improper payments to the appropriate authorities.
9. Never induce or assist another individual to break any applicable law or regulation.

Version 01/2017



MITHALS INTERNATIONAL MOVERS PVT. LTD.
F-3/7 Okhla Industrial Area, Phase 1, New Delhi- 110020, India
Tel: +91 11 26817185; Fax: +91 1126817186
Email: sales@mithalsindia.com



URS is a member of Registrar of Standards (Holdings) Ltd.